

Strategic HRM Issues for Growth & Globalization

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Book Details:

Chapter 1: The new Mindset for Strategic HR leaders
Chapter 2 : Mergers & Acquisitions; HRM's role and challenge
Chapter 3 : Global HRM strategy
Chapter 4: Creating global culture & values
Chapter 5: Rethink your HR performance measures
Chapter 6: Talent management
Chapter 7: Capability & Competency Planning & Development
Chapter 8: Making your HRM Strategy happen
Chapter 9: Global Compensation & Performance management systems

Synopsis:

Integrating the issues of globalization, growth and strategic human resource management, this book discusses nine strategic key topics relevant that HR leaders need to consider in order for organizations to strive for growth in a global environment.

Reviews:

“Kevin has truly demonstrated that HRM is not merely a traditional function involving hiring, coordinating of appraisals, recording training, controlling headcount, etc. but transforming HR functions to be a business partner in today's highly competitive market place. I've yet to find a book that clearly defines the new HRM role and its importance as a competitive advantage weapon. Kevin's new book Strategic HRM Issues for Growth & Globalization provides a concise, clear and balanced view of today's HRM role. In chapter 5, Kevin's process of identifying performance measures that drive shareholder returns and organizations competitiveness can transform your organization to increase its value-add.”

- Randy Teo Boon Cheong, Vice President & General Manager, Textron Fastening Systems Asia Pacific

“This book provided me a practical approach on the role HRM plays in the new world. It gave me a good insight into a methodology for global HRM strategy.”

- Chua Kwan Teng, Business Improvement Process Consultant & Trainer, Breakthrough Business Solutions